

Bylaws

of the

Brentwood Dolphin Swim Club

DECEMBER 2020

ARTICLE I

Name

Section 1. Name

The name of the organization shall be the Brentwood Dolphin Swim Club, hereinafter also referred to as BDSC.

Section 2. Office

The primary location of BDSC will be in Brentwood California. Mailing address P.O. Box 252, Brentwood, Ca 94513

ARTICLE II

Purposes

Section 1. Purpose

The Brentwood Dolphin Swim Club is organized exclusively for charitable purposes, including for such purposes the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

This document is to provide guidance to the parents, officers, and coaches for the consistent administration of BDSC.

Section 2. Mission and Vision Statement

Mission Statement

The Brentwood Dolphin Swim Club mission is to introduce recreational competitive swimming to the youth of Brentwood, California during the summer season by establishing an enjoyable, inclusive, and supportive environment for swimmers and their families.

Vision Statement

The vision of the Brentwood Dolphin Swim Club is to be a volunteer and member-supported community of families that offers a well-organized and inclusive swim program while striving to build a culture of good sportsmanship, positive self-esteem, and stewardship. The skills learned by all while participating with the team will develop the individual skills that they can take to future endeavors including personal responsibility, life-long learning, health, friendship, and positivity. These principles are the foundation for all actions taken by the team such that the best interests of the swimmers always comes first.

Events hosted by the Brentwood Dolphin Swim Club are held for the swimmers, first for fun and second to determine a winner. The culture of the team always takes precedence over winning, ensuring the best interest of the swimmers is maintained.

Section 3. History and Affiliations

The Brentwood Dolphin Swim Club began operations as an organization on or around April 1st, 1961.

The officially designated mascot is a dolphin and team colors are red, white, and blue.

BDSC is the only summer recreational team located within Brentwood, CA and is currently affiliated with the proposed East County Swim League. This shall be voted upon annually between the seating of the new Board and December 31st.

ARTICLE III Membership

Section 1. Membership

Membership with the BDSC is established each year starting with registration around the beginning of each calendar year. Membership in the organization shall be open to all interested without regard to race, color, religion, sex, sexual orientation, national origin, disability, or any other legally protected status.

Section 2. Membership Eligibility

Any persons who are 4 years of age as of April 1st and 18 years of age or younger as of June 15th of the swimming season may register. Proof of age must be provided by birth certificate or passport.

Membership may be granted once the swimmers skill is evaluated and it is determined that the swimmer can swim unassisted for 25 yards of the pool during a Try-out event held in late winter. Membership may not be granted to any individual whom has swum with a USA Swimming sanctioned swim team after December 31st of the previous year, unless the swimmer is a member of a high school swim team. The eligibility standards established by the Contra Costa County Championship Swim Meet hosted by LYMA are also adopted by BDSC.

Membership is limited to the number of swimmers that can be safely accommodated per age group in the pool including but not limited to regulations and health considerations issued by facility owners and local government.

Section 3. Membership Fees

Membership fees, including but not limited to registration, processing, and fundraising, including methods of payment, shall be determined by the Board at the beginning of each fiscal year based on projected operational expenses. New members shall also be charged a non-refundable "Try-out Fee" and must attend the Try-out event before the beginning of New Swimmer Practice starts.

Registration and processing fees are to be paid before the beginning of the first practice. A swimmer shall not be eligible to participate in any activity including practice until the said fees have been paid.

Section 4. Member Withdrawal/Termination & Refunds

Any member wishing to withdraw from BDSC may do so at any time for any reason. A 75% refund of only the registration fee per swimmer shall be provided if notice is given in writing to the Board before the end of the 1st week of regular practice. A 50% refund of only the registration fee per swimmer shall be provided if notice is given in writing to the Board before the end of the 2nd week of regular practice. No refund shall be given past the 2nd week of regular practice.

If the season is prevented from being executed due to a Force Majeure Event, the refund of registration fees, if any, shall be determined at the discretion of the Board.

Section 5. Swim Season

The recreation swim season begins in April and ends with the LMYA County Meet (or an equivalent regional meet) in August.

Section 6. Parental Support

Family participation is a vital part of BDSC. Without parent help, meets cannot be run. Parents are responsible for signing-up or signing-out swimmers for all meets. Parents should be prepared to work in all meets their child is swimming, including Time Trials, Invitationals, and County. Parents are also encouraged to be mindful of the entire meet, support all swimmers even if not from BDSC, and champion a positive environment through good sportsmanship and stewardship.

Section 7. Rights, Privileges, & Code of Conduct

Swimmers in good standing may participate in practice, meets, and social/spirit events.

To be in good standing is to:

- Represent BDSC and the swimming community in a positive and respectful manner
- Registration fees paid
- Following instructions of coaches
- Supporting of fellow swimmers
- Practice good sportsmanship and conduct at all BDSC events and activities

BDSC has a zero tolerance policy on unsportsmanlike conduct of any kind for all members, both swimmer and parent. This includes negative cheering or outbursts in person or on social media towards any swimmer or team and will result in a warning and/or review of good standing status.

A swimmer can be disqualified from team membership for disciplinary problems, lack of parent participation, or delinquent account.

Section 8. Suggestions, Issues, Concerns, and Grievances

From time to time the Board may share a survey or ask for input about the operation and performance of the team, it's staff, and it's officers. All results will be discussed and evaluated by the Board to determine the appropriate action, if any, to take.

Should any member of BDSC, swimmer or parent, desire to share a suggestion, issue, concern, or grievance, it shall be done in a professional and personal manner that upholds the ideals of BSDC. For example, a first step may be to approach the person you believe may be best suited to address the situation politely and privately. In situations where the matter has not been addressed or resolved, a written letter/email to the President with all of the relevant facts may be submitted, and if deemed necessary, may be placed on the agenda of an upcoming Board meeting for a discussion and a vote. It is rarely, if ever, appropriate for a mass or broadcast email to be forwarded to all members without first attempting to resolve the situation in an informal personal forum or venue prior to initiating a formal or official letter or discussions with the Board. The decision of the Board regarding said situation shall be final.

Section 9: Force Majeure Event

A Force Majeure Event is any cause beyond BDSC's control to facilitate an event or entire season. This includes but is not limited to Act of God and intervention, directives, or policies of government or facility owners. The Board shall provide notice of changes to events or season as soon as reasonably practicable after commencement of a Force Majeure Event.

ARTICLE IV

Board of Directors

Section 1. General Powers

BDSC will establish a functioning board from current members in good standing with the team to be responsible for the swimmers and parents for the operation of BDSC as a swim team. The current elected officers of BDSC shall constitute the Board. Officers of the Board shall also be known as "Directors" of the club. The Board serves annually from September 15th to September 14th of the following year. Officers may hold the same position for a term limit of three years; however, if the position is not filled by September 14th then a termed-out officer may refill their position.

The duties of the Board shall be to:

- Establish a budget, after the end of the swim season, for the coming year
- Develop an agenda for meetings
- The hiring and management of personnel
- Assume the responsibility for carrying out recommendations voted on by the members
- Establish a calendar of club activities for the year
- Assume the first responsibility for handling complaints and grievances
- Approve annual handbook
- Plan "get acquainted meeting" with new members
- Act as liaison between coaches and parents
- Select a parent-member to audit books annually
- Recruit new board members for elections immediately following their own term of office
- Attend 75% of the monthly board meetings

Section 2. Adoption of Bylaws

The Bylaws shall be adopted annually between the seating of the new Board and December 31st.

Section 3. Officers

The officers shall be President, Vice President, Director of Fundraising/Sponsorship, Secretaries (2), Treasurer (2), Meet Directors (2), Spirit Directors (2), Facilities Director, Concession Director, Computer Operations Lead, Web/Communication Director, and Family Liaison/Membership.

Section 4. Election of Officers

The following year's President position shall be elected by majority vote of the entire sitting Board. Potential candidates for the President position must have already served a minimum of one year on the Board. If the President position is vacated unexpectedly, then the entire Board must immediately vote again to fill the position. The Past-President will serve as a non-voting consultant and is filled by the previous year's retiring President and is for a term of one year only. The other positions shall be elected at the regular August meeting of the club.

Section 5. Officer Duties

The duties of the officers are as follows:

5.1 President

- To act as chairman of the Board.
- To preside at all meetings of the swim club.
- To break the tie vote at Board Meetings.
- Manager of team personnel.
- To appoint a board member to temporarily assume their duties if unavailable.
- Back-up Treasurer – involved in all financial aspects of organization (final sign off on ALL budget expenses, account reconciliation, financial decisions, etc.)
- To coordinate and host parent meeting.
- Represent team at League meetings unless assigned to another officer.

5.2 Vice President

- Back-up to the President.
- Attend city meetings.
- Back-up Treasurer – involved in all financial aspects of organization (2nd sign off on ALL budget expenses, account reconciliation, financial decisions, etc.)
- Invitational Entry tracking – swimmers, fees paid, etc.

5.3 Director of Fundraising/Sponsorship

- To solely obtain a minimum of 6 sponsors and contributions from local businesses.
- (Any obtained by other board/team members do not count towards the 6 required.)
- To collect advertisements for the handbook.
- To coordinate annual Swim-a-thon.
- To coordinate “Dine In/Out” fundraisers with local restaurants.

5.4 Secretaries (2)

- To record the official minutes of all club meetings and distribute within a week.
- To organize recruitment of new swimmers using fliers to schools, newspaper ads and posting of team banners.
- To order paperwork needed for the season i.e. registration forms, handbooks.
- To handle registration and the collection of dues, working with the Treasurer.
- To set up and maintain team member folders at the pool.
- To develop and maintain official roster of all swimmers alphabetically listed with the age, sex and birthday for league along with parent names/s, address, and telephone number/s for Board use.
- Post notes at pool concerning club meetings, events and requests.
- Using reports from Computer Operations and information from Meet Director/s and Coaches, coordinate list of award recipients and pass on to Director of Fundraising/Sponsorship.
- To organize swim team photo and make-up day.
- To order, pick-up and transport end of the season awards to banquet.

5.5 Treasurers (2)

- To provide a written proposed budget to be approved by the Board.

- To process payroll & distribute to coaches
- To collect registration dues, working with the Secretaries.
- To pay bills, at the direction of the Board, within two weeks of receiving the expense report or invoice.
- To deposit all receivables into the team bank account.
- To assist Meet Director/s with the record keeping of delinquent members.
- To invoice families who are delinquent due to no show or default workers within three days of the offense.
- To maintain all financial records, having them ready for an audit.
- To provide necessary paperwork to CPA for annual tax filing.

5.6 Meet Directors (2)

- To oversee the team's home swim meets and organize workers for away meets.
- To inventory/order team ribbons (including Pool Record rosettes) required for home meets for the season.
- To be team contact for parents re: missing or lost ribbons.
- To keep accurate records of workers, swimmer (no shows) and sign-outs sheet for the entire season.
- To invoice families who are delinquent due to no show or default workers within three days of the offense.
- To advise Coaches and the Board of any families that are one-week delinquent in fines so child/ren can be removed from any further meet scheduling until account brought current.
- To appoint the following officials for each home swim meet, plus any that the League Board finds necessary (Timers, Starter, Stroke & Turn Judges, Referee, Recorders, Runners, Announcer, & Scorekeeper)
- To head up a committee to organize BDSC annual Invitational.
- After the Board has approved attendance at another team's invitational, publicize and distribute paperwork to the team.
- To coordinate with hosting invitational, team on entry, assignments and results.
- To ensure all invitational fees are turned into Treasurer and host team is paid.
- To coordinate functions relating to the invitational/s including parent work assignments
- To post swimmer and worker assignments for invitational/s at practice.

5.7 Computer Operations Lead

- To maintain and operate swim software during dual meets, ensuring the accuracy of swimmers, times, and meet results.
- To coordinate the scheduling of dual meets with coaches and the other team's computer operations within the time frames agreed to by teams/league.
- To provide meet results and swimmer times to Coaches.
- To supply required reports to Board (i.e. Personal Best count to Spirit Director/s.)
- To work with the Meet Director/s and/or Invitational Coordinator to plan meets.
- To maintain pool and swimmer records at the pool.
- To train Computer Assistant(s)

5.8 Spirit Directors (2)

- To coordinate activities to promote team spirit and coordinate Coach appreciation week.
- To arrange other fun activities (i.e. hot chocolate, snow cones, pizza) through the season to enhance team spirit.
- To coordinate at least (1) no-host team outing for swimmers
- To run the Personal Best (PB) program working with the Computer Operations Lead.
- Coordinate donations of PB program raffle prizes for team banquet.
- To organize the post season awards ceremony with the assistance of the Board.
- To create and order team shirts.

5.9 Facilities Director

- To be responsible for the organization of storage unit/s.
- To organize set-up and tear down of home meets (including timing and sound system).
- To secure and prepare all necessary forms, watches, and equipment to run a home meet.
- To maintain all team equipment in good working order.
- To handle team recycling from home meets.

5.10 Concessions Director

- Responsible for the snack bar operation during home meets.
- To train a staff to operate the snack bar using safe food handling, procedures and money management.
- To purchase needed supplies and maintain an inventory.
- To set pricing to maintain a reasonable profit on all food and beverage items.
- To ensure money earned is forwarded to Treasurer.
- To prepare and serve hospitality refreshments to workers.
- To arrange all food vendors for meets hosted at our home pool.

5.11 Web/Communication Director

- To create an email newsletter prior to the start of the season with the assistance of the Board.
- To maintain the BDSC website, including but not limited to, current schedule of meets, team events, sponsors, coach bios and board contact info.
- To manage the online registration process and revise registration forms each year, as needed.
- To create and distribute all team communications via email and text reminder, as appropriate.
- To maintain team database on Swimtopia.

5.12 New Swim Family Liaison/Membership

- Assist all New Swim Families as they familiarize themselves with BDSC rules and procedures. Help to make New Swim Families feel welcome and a part of our organization. Be a point of contact for all BDSC families regarding procedural questions.
- Welcome new families during new swimmer practice week and organize other board members to be on deck to assist with swimmers finding their groups.
- Be the first point of contact for new families regarding questions: i.e. where do I set up my tent, how do I sign up for a meet, who do I speak to regarding spirit wear, etc.?

- Encourage new families to participate in Spirit Events through checking in at practice and extending personal invitations (this can be verbal or via email/txt/social media) separate from the team communication
- Encourage the growth of BDSC membership, by recruiting new families to our organization.
- Find opportunities where BDSC can be promoted within our community.

5.13 Past President

- Assist new President in their duties and serve as a non-voting consultant to the Board.

Section 6. Meetings

6.1 Regular Board Meetings

The Board shall hold meetings of a regular frequency to facilitate the operation of the team. These meetings will happen on a scheduled time and date, which may be modified with appropriate advance notice, as discussed and approved by the Board.

6.2 Annual Meetings

The Board shall hold annual meetings including but not limited to the Annual Parents Meeting at a date and time discussed and approved by the Board. The Annual Parents Meeting is a preseason meeting (March) to welcome families to the new season and inform them about policies and procedures.

6.3 Special Meetings

A Special Meeting of the Board may be called by the President or a majority of the Directors, to discuss issues and concerns of the Board or the Parents. Meetings so called will adhere to the advance notification requirements and to a specific agenda and no other issues to business may be discussed at the meeting.

6.4 Notice of Meetings

All meetings will be announced in advance to the Board by email. Annual and Special Meetings may also be posted on the team website. The notice will include date, time, and location. Location may be either at a real location or through a video conference service as the situation permits. Regular and Special Meetings require a minimum of one week notice. Annual Meetings require a minimum of three weeks notice.

Section 7. Quorum and Proxies

A simple majority of the Board (50% + 1) constitutes a quorum to facilitate the business of the team at any given meeting. If a quorum is not present, the Directors may adjourn said meeting from time to time without notice. Proxies are not permitted.

Section 8. Manner Of Acting

An act by a motion passed by a simple majority of the Directors in a vote where a quorum is established shall be an act of the Board, unless the act of a greater number is required by law or by these Bylaws. The current President only votes to break a tie of the Board.

In situations when the Board does not have all positions filled and board members may be acting in multiple positions, each Director shall have an individual vote. In situations when the Board is fully staffed, each position shall have only one vote, even if a position is shared. If co-position Directors cannot agree on a vote it will not be counted.

Section 10. Compensation

After 1st year of service on the Board, Directors are eligible for a registration discount starting their 2nd term and thereafter. Amount not to exceed the cost for one (1) swimmer registration fee. Only one (1) discount per family will be allowed. The Board reserves the right to modify the amount of registration fees to be paid by then-sitting board members not to exceed the cost for one (1) swimmer registration fee as needed.

The Board or its Directors shall not receive any further compensation other than for reimbursement for reasonable expenses.

Section 11. Informal Acting

Actions may be taken without a meeting of the Board if a consent in writing setting forth the action so taken shall be signed/approved by all of the Directors.

Section 12. Terminations, Vacancies, Resignations

12.1 Termination

Any Director that does not fulfill required meeting attendance or perform duties outlined by these Bylaws may be dismissed by the Board and/or will not be eligible for elected board position the following year. Each instance will be decided at the discretion of the current elected Directors.

12.2 Vacancies

A Vacancy from either termination, resignation, or increase in the number of director positions may be filled by the current serving directors until the next annual elections or maybe filled by a discussion and one at either a regular or special meeting providing the position and vote are announced in advance and the issue is on the meeting agenda. The new incoming Director will commence serving on the Board on a date determined by the Board. Although Directors may normally serve in only one position at a time, under these circumstances a Director may temporarily hold more than one position.

12.3 Resignations

Directors may resign their positions at any time with a written notice to the Board. The resignation will be effective when the written notice is received by the Board or on a date discussed and voted upon by the Board.

ARTICLE V

Regular Committees

Section 1. Purpose

Committees shall be formed as deemed necessary by the Board consisting of current Directors to assist it in the performance of its duties.

Section 2. Number, Election, and Term of Office

The type and number of committees may vary depending upon requirements. Each committee shall have a Committee Chair and Assistant Chair as required. Members are discussed and agreed upon by the Board annually. Each standing committee shall be reviewed annually by the Board between the seating of the new Board and December 31st.

Section 4. Types and Duties

1.1 Financial Committee

The Financial Committee consist of the Treasurers, Vice President, and President for the purpose of financial awareness and health.

1.2 Spirit Activity Planning/Social Committee

The Spirit Activity Planning committee assists the Spirit Directors with planning, setting up, and facilitating general spirit events scheduled by the Spirit Directors.

1.3 End of Year Celebration Committee

The End of Year Celebration Committee assists the Spirit Director with planning, setting up, and facilitation of the end of year banquet.

1.4 Sponsorship & Fundraising Committee

The Sponsorship Fundraising Committee creates relationships with community businesses to support BDSC through sponsorship or donations.

1.5 Facilities Committee

The Facilities Committee shall help the Facilities Director maintain and plan how to transport equipment to and from practice and meet facilities.

1.6 Hiring Committee

The Hiring committee consisting of the President, Vice President, and two other officers is responsible for soliciting applications, interviewing, and selecting the Head Coach and Team Manager. It is authorized, subject to the Board's approval, to terminate the employment of the employees of BDSC.

ARTICLE VI

Advisory Committees

Section 1. Purpose

Advisory committees shall be formed as deemed necessary by the Board to advice on matter that the Board designates.

Section 2. Number, Election, Term of Office

The number of members of each advisory committee shall be as determined by the Board. Members can consist of both Directors and volunteer parents of the team. Members of each advisory committee shall be elected by the affirmative vote of a majority of the Board and shall serve until resignation or removal by the affirmative vote of a majority of the Board.

ARTICLE VII

Coaches

Section 1. Staffing

The Board is responsible to employ a Head Coach for the current swim season shall serve at their discretion subject to the terms of the Head Coach's contract. The Head Coach position does not have a term limit. As the situation permits the Board in partnership with the Head Coach shall appoint a Team Manager, and assistant coaches. Junior Coaches are appointed by the Coaching staff pending approval by the Board. All coaches will undergo a background check before employment.

Section 2. Conflict of Interest

If a relative of a current member of the Board should apply to the coach, then the board member will not participate in the interview, selection and salary process of his/her relative. A board member shall be excused from their vote, if the vote directly affected their business purpose.

Section 3. Certifications

Coaches shall maintain all certifications required by the State of California and USA Swimming including but not limited to American Red Cross Lifeguard/CPR/AED/First Aid Certifications. A copy of all certifications will be provided to the Secretary. Junior coaches are encouraged but not required to earn the above certifications.

Section 4. Head Coach Duties

The overall duty of the Head Coach is to provide a competitive aquatic program inline with the objectives and purpose of BDSC. The Head Coach will be asked to participate in the meetings and discussions of the Board, however the Head coach will not hold a Board position, thus not have any voting rights.

The Head Coach general duties are as follows:

Participation

- Attend all scheduled swim meets, all swim practices, parent orientation night, open registration, league mandatory training/meetings, fundraising/social events, and end of season awards night.
- Assist with fundraising and recruitment activities.

Coaching Staff

- Identify and propose to the Board the number of Assistant and Junior coaches needed for the season.
- Interviewing, selecting, and extending employment offers to each qualified Assistant and Junior candidate after reviewed and approved by the Board.
- Supervise the coaching staff in the performance of their duties.
- Ensure coverage of one head coach or assistant coach over the age of 18 to remain at the pool practice facility for the entire scheduled practice period for any unscheduled pool closures.
- Provide the Board with a monthly schedule for Assistant & Jr. Coaches one week prior to beginning of month. Any deviation will require Board notification.

Swim Meets

- Be in charge of team entries for all swim meets. Entries to be provided to the Computer Operator by deadlines established for each meet.
- Oversee the preparation of the swimmers and coaching staff for all meets.

Swimmers

- Supervise the behavior of the swimmers while at practice.
- Report to the President of the Board, any case of serious misconduct; especially those cases of misconduct may result in disciplinary action.
- Prepare a schedule of workouts that are appropriate for each age group and facility.
- Work with the other coaches and the Board to choose awards for the team.

Miscellaneous

- Work with Facilities director for management and care of all team equipment.

Section 5. Compensation

The salary of the Head Coach and contract provisions will be set upon mutual agreement between the Board and Head Coach.

ARTICLE VIII

Financials

Section 1. Fiscal Year

The fiscal year of BDSC shall be the calendar year.

Section 2. Funding

This organization shall be a not-for-profit organization and will finance its activities by:

1. Individual and family dues
2. Business contributions
3. Service organizations' contributions
4. Other fundraising activities

No part of the net earnings of the BDSC shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof. No substantial part of the activities of the BDSC shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the BDSC shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the BDSC shall not carry any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

The books of the organization shall be examined and the necessary tax returns shall be filed on an annual basis by a Certified Public Accountant independent of BDSC.

Section 3. Checks, Drafts, and Similar Documents

All checks, drafts, and similar Documents are prepared and signed by the the Treasurer/s. Any check, draft, or similar document can only be written with the agreement of the Financial Committee. Any expense exceeding five hundred dollars (\$500) must have the approval of the Board. Expenses inured by any Director in the performance of their duties must be detailed in the approved budget. Any other expenditure must be approved by the Financial committee, unless above one hundred dollars (\$100) in which case the expenditure must be approved by the Board.

Section 4. Deposits

Only the President, Vice President, and Treasurers shall have access to bank account and can deposit funds.

Section 5. Gifts and Contributions

The Board or its Directors may only accept on behalf of BDSC any contribution, gift, bequest, or devices for the general purposed or for any special purpose of BDSC. Such contributions, gifts, bequests, or devises shall be in conformity with the laws of the United States, the State of California, and any other relevant jurisdiction.

Section 6. Personal Liability/Indemnification/Insurance

No member, director, officer or authorized agent, or representative of BDSC shall be liable or responsible for any debts or liabilities of the club, or liable to the club except to the extent of their unpaid portion of membership fees.

ARTICLE IX

Books and Records/Earnings

BDSC shall keep correct and complete books and records of account and also shall keep minutes of the proceedings of its Board and committees having any of the authority of the Board. Books and records of account are the responsibility of each Director as outlined in these Bylaws to be kept and provided to the Board when requested and to the Secretary at the end of the season.

ARTICLE X

Waiver of Notice

Whenever any notice is required to be given under the provisions of the law of California or under the provisions of the Bylaws of BDSC, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XI

Amendments to Bylaws/Repeal

Section 1. Amendments

These Bylaws may be amended, altered, or repealed and new Bylaws may be written and approved by a two-thirds (2/3) majority of all Directors at any Regular or Special meeting of the Board.

A request for amendments to the Bylaws may be submitted in writing by any member of BDSC for review and discussion by the Board.

Section 2. Bylaw Conflicts

In the event of conflicts between these Bylaws and the ECSL or County rules, regulations, or bylaws, the ECSL or County, respectively shall prevail.

ARTICLE XII

Dissolution

Section 1. Dissolution

Upon the dissolution of the BDSC, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the BDSC is located, exclusively for such purposes or to such organization or organizations, as said Court shall determine which are organized and operated exclusively for such purposes.