



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## Kennebec Valley YMCA Swim Team Behavior Contract

This contract serves to inform parents/guardians and swimmers of the Y's policy regarding aggressive and inappropriate behavior among swimmers.

By signing this contract, \_\_\_\_\_, understands that:

- Inappropriate behavior includes name-calling, violence, theft, rumors, exclusion, threats, intimidation, put-downs and pranks.
- Bullying can be physical, verbal, or emotional abuse.
- Students should all be treated with courtesy and equality regardless of age, gender, race, religion, orientation, size, disability, intelligence, athletic ability or popularity.

Swimmer pledges to uphold the following rules:

- To abide by the Y's policy concerning bullying and harassment.
- To report incidents to the coach, Y staff member or parent.
- To encourage others to treat everyone with respect and courtesy.
- To help make the Y a place where everyone feels safe, heard, and respected.

Swimmer understands that any incidents of inappropriate behavior will result in the following consequences:

1<sup>st</sup> incident will result in a meeting with the swimmer and their parents/guardians and Y staff.

2<sup>nd</sup> incident will result in swimmer not returning to the pool until a meeting with parent/guardian and Y staff occurs.

3<sup>rd</sup> incident will result in a one week suspension including meets and all team activities and a meeting with parent/guardian and Y staff occurs.

In extreme circumstances, the Y reserves the right to remove any swimmer from the team at any time without refund. I have read and understand the Behavior Contract:

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Swimmer's Signature

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Date

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Parent's Signature

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Date

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Coach's Signature

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Date

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