

## **Cypresswood Sharks Swim Team Code of Conduct**

In addition to the NWAL/Coach Code of Conduct, the Cypresswood Sharks Swim Team has implemented a Team Code of Conduct for parents, coaches, swimmers, and spectators to abide by at every practice, meet, and team event. Violation of the NWAL Parent/Coach Code of Conduct and/or the Team Code of Conduct could result in the suspension and/or expulsion of both the swimmer and the family from the Cypresswood Sharks Swim Team according to the Membership Disciplinary Policy described below. To become and maintain membership in good standing on the Cypresswood Sharks Swim Team, each Parent and Swimmer must read, understand, and abide by the Team Code of Conduct.

1. Parents/Coaches must read and sign the NWAL/Coach Code of Conduct
2. Coaches, Swimmers, and Parents must exhibit good sportsmanship and acceptable behavior at all times.
3. Cursing is a violation of the Code of Conduct.
4. Physical altercations, bullying, fighting, assault, battery, and any other physical confrontations not associated with the normal pursuit of an athletic contest or training, are all violations of the Code of Conduct.
5. Any verbally abusive language, insults, intimidations, threatening language, and other derogatory communication directed at others swimmers, parents, volunteers, Board Members, meet officials, and/or coaches will be considered a violation of the Code of Conduct.
6. Vandalism, intentionally and/or malicious damage or destruction to real or personal property of the Swim Team or its members, Cypresswood Homeowners Association, or other affiliated organization, team, or community will be considered a violation of the Code of Conduct.
7. Parents or other family members who actively attempt to undermine the Coaches' or Board Members' authority are guilty of violating the Code of Conduct.
8. Parents who do not abide by the guidelines and rules set forth by the Board and administered by the Coaches are considered to be in violation of the Code of Conduct.

### ***Membership Disciplinary Policy***

Failing to abide by the Cypresswood Sharks Swim Team Code of Conduct may subject that parent or swimmer to disciplinary action that could include, but is not limited to the following:

1. Verbal warning by the Meet Official, Assistant Coach, Head Coach, or the Board President upon the first incident.
2. Written warning signed by the Head Coach and/or Board President upon the second incident and documentation of the incident kept on file by the organizations involved.
3. Notification of all written warnings will be provided to the Northwest Aquatic League (NWAL).
4. Board review of the incident with affected parties, to include a formal hearing according to a hearing procedure and agenda decided by the Board President.
5. Penalties to be implemented upon the first incident may include parent/swimmer suspension from practice session(s), meet(s), and/or other team activities.
6. Penalties to be implemented upon the second incident may include parent/swimmer suspension from additional practice session(s), meet(s), and/or other team activities, but may also include suspension of the parent/swimmer for the remainder of the current season, forfeiture of the volunteer deposit and forfeiture of all registrations fees.

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7. Penalties to be implemented to repeat offenders (more than one documented written warning) may include permanent suspension of the parent/swimmer from the Cypresswood Sharks Swim Team for all ensuing seasons.

By signing below, I agree that I have read (or have had explained to me) and that I understand the Team Code of Conduct and the Membership Disciplinary Policy. This form will remain on file for each family from season to season and will need to be filled out again only upon the addition of a swimmer from a family, or a change in policy contained herein.

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Parent/Guardian Signature Printed Name

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Parent/Guardian Signature Printed Name

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Swimmer Signature Printed Name

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Swimmer Signature Printed Name

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Swimmer Signature Printed Name

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Swimmer Signature Printed Name

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Date Signed