

St. Johns Summer Swim League

CODE OF CONDUCT

Family: _____

The purpose of the Code of Conduct is to build and maintain the League's high degree of character and positive reputation as a friendly and disciplined organization that promotes the good sportsmanship and teamwork. Additionally, these rules are in place for the safety and well-being of swimmers. Members must show their commitment to abide by the rules of the team contained in the following Code of Conduct.

Below are the expectations of the St. Johns Summer Swim League (SJSSL):

General Conduct:

- a) Any swimmer who is known to use alcohol, drugs, or tobacco is subject to suspension or expulsion from the League
- b) Swimmers and / or parents are never to interfere with the progress of another swimmer during practice or otherwise
- c) All swimmers must attend a minimum of 3 swim meets to be able to participate in the Championship Meet at the end of the season
- d) At all club functions, including, but not limited to, practice, meets, or social gatherings, swimmers are expected to behave where their actions reflect positively on the team and League
- e) All members of the League, whether parents or swimmers, will help build an excellent reputation for the SJSSL throughout the region
- f) Members should behave in a polite and orderly manner at any time they are representing the League
- g) This includes in the locker rooms and poolside at SJSSL events where we share the space with regular members
- h) The team will not tolerate any type of harassment, intimidation, or bullying, in any form

In the water and on poolside swimmers must:

- a) Behave in a safe and responsible manner, including following the posted pool rules
- b) Focus eyes and ears above the water and pointed toward the coach and / or meet officials when he/she is talking and have silent voices
- c) Obey promptly all instructions from the coaches and / or meet officials and obey instructions at meets from any of the officials or volunteers
- d) Not use abusive language or act in an aggressive manner
- e) Treat equipment with respect and not abuse it
- f) Remain with the team at all times at meets and practice
- g) When in doubt, coaches and / or meet officials are entrusted to have full and final control in determining what occurs in the pool area

Disciplinary Procedures

The following outline will familiarize you with the steps involved with disciplinary procedures. It is the League's expectation that we hope to never have to deal with any of these steps, but it is necessary to have a consistent policy regarding discipline.

In addition to Disciplinary procedures **could be** set into motion when any of the following occur:

- a) Consistent or flagrant disregard of team and/or recreation center policies
- b) Disrespectful or unruly behavior while representing the SJSSL
- c) Use of profanity at any time while representing the SJSSL
- d) Actions during a meet or practice deemed disruptive by the coach
- e) Any act of violence or vandalism
- f) Commitment of a crime

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The following outlines potential actions and consequences:

Level one: Athlete will be reprimanded by the coach and reminded that continued improper behavior may result in being dismissed from the team. At this point it is up to the coach as to whether the athlete should be sent home from a competition or practice depending on the severity of the infraction. The athlete will have to meet with the coach before he or she will be allowed back to the competition or practice.

Level Two: Athlete will be reprimanded by the coach and reminded that continued improper behavior may result in being dismissed from the team. Athlete will be sent home and will not be allowed back until he or she and a parent meets with the coach.

Level Three: Athlete will be immediately suspended. The length of the suspension is up to the coaching and Recreation Center staff; the severity of the inappropriate behavior will determine the length of the suspension.

The different Levels may be applied at the Coaches' and / or Board's sole discretion. They do **not** have to occur in succession, meaning Level 3 could be applied immediately, without Level 1 or Level 2, if the behavior warrants that application.

I understand and agree to follow the St. Johns Summer Swim League Code of Conduct and Disciplinary Action.

Swimmer's Signature

Date

Swimmer's Signature

Date

Swimmer's Signature

Date

Swimmer's Signature

Date

Swimmer's Signature

Date

Parent's Signature

Date

Coach's Signature

Date