**RSM Swim Club Minutes 2-23-2016**

Call to order 7:05pm

9 members in attendance. George Astin, Sean Armstrong, Ajit Bhandari, Richard Faigle, Jessyca Emelson, Traci Olson, Carol Berger, Jason Peck and Faye Mettler. Also in attendance after lessons, Christian Rasmussen

President is not a voting member, need 5 for quorum.

**Vote via email** -

Motion to approve the donation of a 2016 family swim club membership to the Walnut Acres and Bancroft auctions made by Faye Mettler, second by Richard Faigle. Unanimously passed.

Motion to buy a RSM ad in the Walnut Acres Elementary theater program for $100 regarding membership made by Jessyca Emelson, second by Faye Mettler. Unanimously passed.

**Vote on October 2015 and January 2016 minutes** – passed unanimously.

**Vote on October 23rd General Meeting minutes** – passed unanimously.

**President/ General – George Astin**

Review of RSM Maintenance policy:

There are three opportunities to work off your Maintenance fee. Two days in the spring when we open the pool and prepare for the new season and the closing day in Nov when we winterize the pool.

A membership (family, adult or otherwise) is required to do 5 hours of work to earn a Maintenance Fee refund. This can be one adult doing 5 hours, two adults doing 2.5 hours or in the case of some families with teens two adults and two teens working for an hour and fifteen minutes. That adds up to five hours for the member.

If in the instance one cannot make any of the 3 work days, sometimes we are able to provide tasks that will allow them to earn back their fee. This is only used in special occasions. It is just too confusing and challenging for the Maintenance Director to try and accommodate individual schedules with regards to working off hours on days other than the scheduled work days.

A membership can voluntarily choose to not attend the work days and forfeit the Maintenance fee.

The hours you worked last year count towards last year’s fee. If you feel you completed your hours and are due a refund but have not received one, discuss this with RSM's Maintenance Director Richard Faigle.

Hours do not roll over into the next year. Extra hours are just considered part of keeping the club running smoothly as an owner member. Many club members put in 20 plus hours every year with this in mind. We are all in this together!

This year’s Maintenance Days are:

Feb 20

Mar 19

Nov 5

Signed agreement contract with Christian for 20 years with a 10 year opt out. Collaboration of agreement with pool usage, need to communicate with Christian to ensure no event conflict with his pool use. Need to define with Christian what the “clinic times” are.

Reviewed pool hours for 2016.

Neila Hansel is interested in a Little Free Library location at RSM. She will design and manage at her expense, Board wants clarification of location and maintenance schedule.

**Maintenance – Richard Faigle**

50 people at maintenance day. Fixed bench boards and gate along with general clean up and setup.

March 19th will be mostly paint day. New white canopy ordered

Plumber fixed exterior shower and shower knobs in girls shower. Soap dispenser being replaced in girl’s bathroom. Consider looking at tile cleaning. Members have been complaining about condition of tile, especially in girl’s bathroom.

Once funds confirmed, new shed will be ordered. Storage both for team and club.

**Treasurer – Ajit Bhandari**

Invoice from IRS because taxes filed late. CPA insists that he mailed in an extension was filed but IRS does not have documentation. As of today, $40, 000.in checking and savings. Principle loan payment due in Aril of $10,000.00. AJ will manage closely. All banking switched back to Chase. Chase providing access to mobile swipe. Letter written to IRS.

**Membership – Jessyca Emelson**

Recommending a 2 year vision plan, need to look at $300 membership fee. All agreed to set an outline of dates for tasks on a timeline as standing topics to be reviewed next meeting.

Need to clarify the access to team unify, verify administrative access to membership coordinator with Kerry who manages the website. Hope is to resolve email communication issue for club only members.

This way we can finally move to email verification for membership fees and be able to get billing notification out via email by Jan 1st.

7 new families confirmed and several inquiries.

Tuesday March 1st from 7-8:30pm Jessyca, Faye and representative from swim team will be at the clubhouse for potential new members to come and ask questions regarding club membership or swim team. Coffee and treats will be provided.

**Rentals – Traci Olson**

Someone expressed interest in heading the rental coordinator position but has not followed through.

**Lifeguards – Karen Montgomery via email and phone/ Christian Rasmussen**

Update via email to Board - I am sorry I missed the meeting tonight. I just could not make it happen. A couple of points:

I am meeting with Kerrie tomorrow afternoon to discuss putting all of the lifeguard info online. I am envisioning a page that is open to everyone, where members can view guard profiles and schedules, where we can post rules and policies and where members can log complaints and compliments. I am also envisioning a private page that only guards, the treasurer, Christian and I have access. This would have our calendar, where their certifications are uploaded and where they turn in their hours, as well as private messages.

Christian and I would like to pay head guards $16 per hour, returning guards $15 per hour and new guards around $12-$14 per hour. We envision having fewer guards who work more shifts and they will have A LOT more responsibility.

This weekend I will be launching our online application. I will be having guards do 90% of their application process online and only meet for interviews when we are ready to complete the hiring process.

I am also planning to get lifeguard certified but am having a little difficulty fitting it into my schedule! I will keep you all posted on my progress. I already have CPR / First Aid.

Motion to approve increase wages $15-$12 for 2016 season depending on experience and responsibility of guards was made by Karen via phone. Second Jason. Passed Unanimously.

**Team – Jason Peck**

Sign-ups going well so far. Fees increase March 15th to encourage early registration. Look at challenge of welcoming new families so they feel more connected to the tem. Still trying to fill key jobs.

**Social – Carol Berger**

Proposed social dates that can be put on the website to promote membership. Would like to add more movie nights or teen events and need support of Board for the events.

May 29th BBQ Beerfest

April 1st Movie Night

June 10th Last Day of School

June 18th Movie Night

July 4th Bike Ride and Pool Party

July 16th Swim Team Auction

August 6th Movie Night

August 20th Wine Wing – Ding

Meeting adjourned 9:10PM

Next meetings March 22nd and April 19th